

**BERNARDS TOWNSHIP BOARD OF EDUCATION**  
**BASKING RIDGE, NEW JERSEY**  
**MINUTES INDEX**  
**DECEMBER 19, 2022**  
**REGULAR SESSION 5:00 P.M.**  
**EXECUTIVE SESSION 5:01 P.M.**  
**RIDGE HIGH SCHOOL MEDIA CENTER**  
**REGULAR SESSION 7:09 P.M.**  
**RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
DECEMBER 19, 2022  
REGULAR SESSION 5:00 P.M.  
EXECUTIVE SESSION 5:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:09 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

**I. Regular Session – Call to Order – 5:00 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Board Counsel John Croot

Absent: Mr. McLaughlin

**IV. Executive Session – 5:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. White seconded by Ms. Singh and approved by all present, the Board recessed into executive session at 5:07p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. White seconded by Ms. Schafer and approved by all present, the Board closed executive session at 7:00p.m.

**V. Reconvene Regular Session – Call to Order – 7:09 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, [www.bernardsboe.com](http://www.bernardsboe.com).

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, [www.bernardsboe.com](http://www.bernardsboe.com), and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

#### VII. **Student Representative** – Kyle Swan

Mr. Swan thanked the Board of Education for making the time to meet with the Ridge Student Government noting the value of the relationship between the student body and Board. Mr. Swan discussed the upcoming volleyball tournament, a choral event taking place, provided an update on Ridge Forensics and club events. Mr. Swan also provided a winter sports update including basketball, wrestling and swim team accomplishments. Mr. Swan wished everyone a happy holiday season.

Ridge a cappella choir, led by Carol Beadle performed TaReKiTa- Reena Esmail,  
We Three Kings - arr. by Darmon Meader and Hlohonolofatsa - arr. by Daniel Jackson

#### VIII. **Board President Comments**

#### IX. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated December 19, 2022.

2) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

<b><u>School:</u></b>	<b><u>Club:</u></b>
Ridge High School	Collegium Musicum

3) The Bernards Township Board of Education does hereby accept the **Annual Code of Conduct and School Safety Data Report for Reporting Period 2** for the 2021-22 School Year.

4) State and Local Assessments Part 2

On motion by Ms. Singh seconded by Ms. Schafer Items #1-4 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
 “Noes” - None  
 “Abstain” - None

Superintendent Markarian provided a description of the agenda items.

Superintendent Markarian provided highlights from the Code of Conduct report for the 2021-22 School Year noting that it was not significantly different from prior years.

Assistant Superintendent Fox discussed the 2022 NJ Graduation Proficiency and 2022 Start Strong assessments. Ms. Fox provided a summary of the assessments, their functionality, participation rates and what the results of the assessments determine.

To view the Code of Conduct and School Safety Data Report please click [here](#).

To view the State and Local Assessments Spring 2022 (Part 2) presentation please click [here](#).

#### **X. Public Comment on Agenda Items**

Comments from the public included the diversity, equity and inclusion report and student clubs, a request for clarification for an agenda item, a comment with regard to the assessments and a question with regard to Personal agenda items.

Superintendent Markarian discussed the Business Administrator position, the acting Business Administrator position and permanent position placements. Mr. Markarian clarified the responsibilities of the Business Administrator within the district. Mr. Markarian welcomed the incoming Business Administrator/Board Secretary, James Rollo, to the district and thanked Ms. Beth Brooks for accepting the role of Acting Business Administrator/Board Secretary,

Superintendent Markarian clarified the Summit Management Solutions contract listed in the Finance Agenda.

## XI. **Approval of Minutes**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

November 28, 2022 – Executive Minutes

November 28, 2022 – Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Light the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

## XII. **Finance Committee Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated December 19, 2022 consisting of warrants in the amount of \$9,146,446.67.

2) The Bernards Township Board of Education acknowledges receipt of the November 2022 Financial Reports from the Board Secretary, the monthly Investment Report for November 2022, the weekly reports of Electronic Fund Transfers and Bank Wires for November 2022, and the Treasurer of the School Monies Report for November 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the November 2022 line item transfers totaling \$210,086.00 for the 2022-23 school budget, list on file in the Board Office.



4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
K. Fox	Gifted and Talented Education Institute	\$310.00	01/25/2023
A. Blinder	International Society for Technology in Education (ISTE 2023)	\$1,550.00	06/25/2023-06/28/2023

5) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2022-23 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Monroe Township Middle School	Jazz Band	25	03/22/2023

6) The Bernards Township Board of Education does hereby accept a donation from the Red Devil Wrestling Club in the amount of \$16,281.68 for a competition wrestling mat.

7) The Bernards Township Board of Education does hereby approve a contract with Lifelines School Based Suicide Prevention & Response Program valued at \$22,715.00 for the period ending November 30, 2023 for the purpose of the implementation of the evidence-based Lifelines School Based Suicide Prevention and Response Program. EmPoWER Somerset will provide funding for the total cost of this program.

8) The Bernards Township Board of Education does hereby approve the submission of an amendment to the ESEA monies for the FY 2022-2023 for the carryover of the unexpended FY 2021-2022 funds increasing the total FY 2022-2023 allocation to the amounts of:

Title I -	\$ 233,265
Title II Part A -	\$ 147,152
Title III -	\$ 15,286
Title IV Part A -	\$ 36,337

The Title I Allocation above includes \$13,403 of unexpended 2021-2022 funds.

The Title II, Part A allocation above includes \$69,881 of unexpended 2021-2022 funds.

The Title IV allocation above includes \$14,847 of unexpended 2021-2022 funds.

9) WHEREAS, the Bernards Township Board of Education received nonpublic technology aid in the amount of \$19,362.00 and nonpublic security aid in the amount of \$94,505.00 from the State of New Jersey in FY 2023; and

WHEREAS, the State of New Jersey directed the Bernards Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure

environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2023 school year; and

WHEREAS, the Albrook School, Mendham Country Day School and Saint James School representatives along with the SCESC consultant reviewed the proposed technology and security aid expenditures with the Assistant Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Bernards Township Board of Education authorizes the following nonpublic expenditures:

NONPUBLIC TECHNOLOGY

The Albrook School	
1 UPS battery backup, 1 projector w/mount, 3 HDMI cables, 1 desktop computer	2,422.21
6 robotics licenses w/curriculum & accessories	599.87
<i>Funding Allocation</i>	\$3,192.00
Mendham Country Day School	
12 tablets, 1 TV cart, 11 Chromebooks, 1 Lenovo ThinkStation	3,811.15
<i>Funding Allocation</i>	\$4,158.00
Saint James School	
7 Dell computers and 20 Chromebooks w/licenses	10,991.31
<i>Funding Allocation</i>	\$12,012.00

NONPUBLIC SECURITY AID

The Albrook School	6,000.00
Install new fencing; repair old fencing	
1 backup/disaster recovery service, endpoint protection, 4 security cameras w/cable installed	5,987.00
Install new keypad lock	2,034.00
<i>Funding Allocation</i>	\$15,580.00
Mendham Country Day School	19,625.99
Install updated exterior door	\$20,295.00
<i>Funding Allocation</i>	
Saint James School	32,673.78
Install 4 updated exterior doors, up to allowable funding	\$58,630.00
<i>Funding Allocation</i>	

10) The Bernards Township Board of Education does hereby approve an FBA Assessment for student #308326 with BASS, Behavior Analysis & Support Services in the amount not to exceed \$2,000.00.

11) The Bernards Township Board of Education does hereby approve Invo Healthcare Associates to engage its service providers to provide speech language pathology services from December 19, 2022 through June 19, 2023 in the amount not to exceed \$70,252.50.

12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302492 from November 1, 2022 to June 30, 2023 at the Morris-Union Jointure Commission in the amount not to exceed \$79,859.20.

13) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305149 from November 17, 2022 to June 12, 2023 at the Hunterdon Preparatory School in the amount not to exceed \$42,789.50.

14) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304797 from May 1, 2022 to June 30, 2022 at Lamberts Mill Academy in the amount not to exceed \$11,708.00.

15) The Bernards Township Board of Education does hereby approve extended school year tuition for student #304797 from July 1, 2022 to August 12, 2022 at Lamberts Mill Academy in the amount not to exceed \$9,879.00.

16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304797 from September 1, 2022 to June 30, 2023 at Lamberts Mill Academy in the amount not to exceed \$59,711.00.

17) The Bernards Township Board of Education does hereby approve home instruction for student #308471 from December 5, 2022 through June 30, 2023 at Educere in an amount not to exceed \$399.00.

18) The Bernards Township Board of Education does hereby approve a contract with Summit Management Solutions LLC, 37 Kings Road, Madison, New Jersey for professional services for the period December 1, 2022 through June 30, 2023 for an amount not to exceed \$75,000.

On motion by Ms. Singh seconded by Ms. Schafer Items #1-18 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Ms. Gray provided an update from the November 17, 2022 Finance Committee meeting. Topics at the meeting included the Oak Street Roof project, the Turf Field project, a flooring project in the football and track lockerroom and the HVAC rooftop unit assessment.

Ms. Gray provided a summary of the finance agenda items.

### XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Mousumi Biswas** Instructional Aide Vocational Skills Program Ridge High School effective January 8, 2023.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Patty Hall** School Aide Oak Street School effective January 27, 2023.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Amy Lieberwirth** Special Education Teacher Ridge High School effective February 10, 2023.
- 4) The Bernards Township Board of Education does hereby rescind the following **Extra-Curricular Assignments** for the 2022-23 school year:

Rebecca Sytsema      Winter Intramurals LC

- 5) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Salaries and/or Locations** for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Beth Brooks	Assistant Business Administrator at a salary of \$152,250 effective July 1, 2022 through June 30, 2023.	Assistant Business Administrator at a salary of \$152,250 effective July 1, 2022 through December 31, 2022 then Acting Business Administrator at a salary of \$205,538 effective January 1, 2023 through the end of assignment not to exceed June 30, 2023.
Christine Cayero	Speech Language Specialist Mount Prospect School at a salary of Step 23 MA \$97,016 effective December 19, 2022 through June 30, 2023.	Speech Language Specialist Mount Prospect School at a salary of Step 23 MA \$97,066 effective December 19, 2022 through June 30, 2023.

	Salary pro-rated to reflect start date.	Salary pro-rated to reflect start date.
Jill Kakalecik	Volunteer Ice Hockey RHS	Volunteer Competition Cheer RHS
Dariusz Milewski	District IT Specialist \$76,385 effective July 1, 2022 through June 30, 2023.	District IT Specialist \$76,385 effective July 1, 2022 through December 14, 2022 then \$78,885 effective December 15, 2022 through June 30, 2023 due to passing VCP Certification

- 6) The Bernards Township Board of Education does hereby appoint **James Rollo** as the District Business Administrator/Board Secretary at a salary of \$215,000 effective March 6, 2023 through June 30, 2023. Salary to be prorated to reflect start date.
- 7) The Bernards Township Board of Education does hereby appoint **Cristin Adinolfi** Instructional Aide Mount Prospect School at a salary of Step 2 \$25.04 per hour 4 hours per day effective December 12, 2022 through June 16, 2023.
- 8) The Bernards Township Board of Education does hereby appoint **Parvathy Beena** Campus Building Monitor Ridge High School at a salary of \$20.89 per hour 4 hours per day effective January 3, 2023 through June 16, 2023.
- 9) The Bernards Township Board of Education does hereby appoint **Lois Garrigan** School Lunch Aide Liberty Corner School at a salary of \$20.89 per hour 4 hours per day effective January 17, 2023 though June 16, 2023.
- 10) The Bernards Township Board of Education does hereby appoint **Suzanne Pollack** Instructional Aide CBAP Program Ridge High School at a salary of Step 6 \$28.42 per hour 7.5 hours per day effective January 2, 2023 through June 16, 2023.
- 11) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2022-23 school year:

<u>Name:</u>	<u>Assignment:</u>	<u>Payment:</u>
Andrew Agresti	After School Care Program Oak Street	\$14.00 per hour 1/1/23-6/30/23
Skanda Arvind	After School Care Program Mount Prospect	\$13.00 per hour until 12/31/22 and \$14.00 per hour effective

		1/3/23-6/16/23
Patricia Craig	District Translator	\$50.00 per hour 2022-23 school year
Teresa Delia	Social Skills Program-SE	\$31.37 per hour 2022-23 school year
Sean Donohoe	After School Care Program Oak Street	\$13.00 per hour until 12/31/22 and \$14.00 per hour effective 1/3/23-6/16/23
Mary Beth Gakos	Math Contest Proctors	\$30.00 per hour 2022-23 school year
Quinn Gallagher	After School Care Program Mount Prospect	\$13.00 per hour until 12/31/22 and \$14.00 per hour effective 1/3/23-6/16/23
Pat Gambino	Math Contest Proctors	\$30.00 per hour 2022-23 school year
Brenda Hilferty	After School Activities Activities	\$31.37 per hour 2022-23 school year
Jeena Jacob	RHS Choir Concert Assistance SE	\$24.46 per hour/2 hours 12/21/22
Dan Kulik	Social Skills Program-SE	\$69.33 per hour 2022-23 school year
Roma Martin	Math Contest Proctors	\$30.00 per hour 2022-23 school year
Pat Miller	Forensic Trip Chaperone	\$150.00
Laura Page	Field Trip Assistance-SE	\$31.37 per hour 2022-23 school year
Georgiana Paril	Forensic Trip Chaperone	\$150.00
Heath Parker	After School Care Program Oak Street	\$13.00 per hour until 12/31/22 and \$14.00 per hour effective 1/3/23-6/16/23
Lisa Romano	After School Intervention	\$69.33 per hour

	Program WAMS	2022-23 school year
Ellen Shimsky	After School Care Program Oak Street	\$13.00 per hour until 12/31/22 and \$14.00 per hour effective 1/3/23-6/16/23
Vanessa Ventrice	After School Intervention Program WAMS	\$69.33 per hour 2022-23 school year
Robin Wells	Math Contest Proctors	\$30.00 per hour 2022-23 school year
Brady Wilson	After School Care Program Oak Street	\$13.00 per hour until 12/31/22 and \$14.00 per hour effective 1/3/23-6/16/23
Marie Wurtemberg	Social Skills Program-SE	\$69.33 per hour 2022-23 school year

12) The Bernards Township Board of Education does hereby approve the following **Mentor** for the 2022-23 school year, mentoring fee to be paid by the provisional teacher:

<b><u>Provisional Teacher:</u></b>	<b><u>Position:</u></b>	<b><u>Mentor:</u></b>	<b><u>Payment:</u></b>
Emily Certisimo	Music - New assignment	Nicole Ferguson	\$165.00

13) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>Extra-Section:</u></b>	<b><u>Payment:</u></b>
Lauren Baker	CP Statistics RH	\$1,168 per month 12/6/22-6/30/22
Tara Cascarelli	Algebra II RHS	\$1,168 per month 12/6/22-6/30/22
Kristyne Fiorilli	CP Statistics RH	\$1,168 per month 12/6/22-6/30/22
Jesse Rice	Algebra II RHS	\$1,168 per month 12/6/22-6/30/22
Timothy Meyer	Algebra II RHS	\$1,168 per month

		12/6/22-6/30/22
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14) The Bernards Township Board of Education does hereby approve the following **Immigrant Tutors** at a salary of \$60.00 per hour effective 2022-23 school year:

Pam Jernegan	Leyna Lillia	Ann Delaney
Allison Twohig	Michael Scheckman	Christine Buckner
Mary O’Leary	Sherrie Kane	Kerry Linstra
Maggie Davignon	Maliha Merchant	Christina Dock
Joyce Osanyinlusi	Christine Corgiliano	Joseph Bae
Renee Kiernan	Karen Pellicone	Patrick Vreeland
Paul Zartler		

15) The Bernards Township Board of Education does hereby approve the following **District Secretaries** salary increase due to proficiency tests effective January 1, 2023:

<b><u>District Secretary:</u></b>	<b><u>Proficiency Test:</u></b>	<b><u>Increase:</u></b>
Lisa Miano	Google Forms	\$500.00
Judy Pavlik	Google Forms	\$350.00
Jenifer Nicholson	Google Forms/Canva	\$850.00
Christina Hendricks	Google Forms/Canva	\$1,000.00
Meg Jewson	Google Forms/Canva	\$1,000.00
Katie Foley	Google Forms/Canva	\$1,000.00
Ashley Dunker	Google Forms/Canva	\$1,000.00
Michele Campbell	Google Forms/Canva	\$1,000.00
Diane Ragsdale	Google Forms	\$500.00
Sandra Savage	Google Forms/Canva	\$1,000.00
Judee Schroeder	Google Sheets/Canva	\$1,000.00
Pam Collins	Google Slides/Canva	\$850.00



Jessie Frank	Google Slides/Canva	\$700.00
Kristine Voorhees	Google Slides/Google Sheets	\$700.00
Kim Montesfusco	Google Sheets/Google Forms/Canva	\$1,500.00
Sharon Good	Word	\$350.00

16) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2022-23 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>2022-23 Stipend/Years/Points/Longevity:</u>			
LC	Winter Intramurals 2 x days	Cassie Neger	\$1,384	0 years	0 points	\$0
LC	Winter Intramurals 2 x days	Phil Peluso	\$1,384	1 year	0 points	\$0
RH	Activities Supervisor/ per hour	Roma Martin	\$32.00 per hour	none		
RH	A.M. Proctor Ridge	Olivia Lopes	\$2,660	0 years	0 points	\$0
RH	Assistant Indoor Winter Track .5	Tim Youtkus	\$2,873.50	n/a		
RH	Big Sibling Program Assistant (1/1/23-6/30/23)	Celia Beekman	\$3,287.40	none		

17) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2022-23 school year. Additionally, all Substitutes and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half day pay prorated at \$62.50 per diem for Substitute Teachers and \$125.00 for Substitute Nurses for the 2022-23 school year:

Carlene Lau	Nancy Harris*	Gillian Wyman
Virginia Torgrimsen	Olivia Van De Brake	Rebecca Cardinal
Jean Travaglini	Vanessa Dresner	Bridget Torcivia
Maggie Gould	Paul Cherubini	Rebecca Moussally
Kerry Hightower	Walter Skrinski	Tina Tracy

Emily Schmitt	Benjamin Blanchard	Catherine Santaiti
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*\*Denotes a Substitute Nurse*

18) The Bernards Township Board of Education does hereby approve the following **Student Teacher/Intern Placement** for the 2022-23 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Caroline Ochs	Seton Hall	School Counselor/RHS M. Cahill 1/3/23-6/30/23

19) The Bernards Township Board of Education does hereby approve the following **Curriculum Writing** for the 2022-23 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Project:</u>	<u># of Days:</u>	<u>Payment:</u>
DiPetta	Angela	Health Curriculum Updates	1	\$200.00
O’Leary	Mary	Health Curriculum Updates	1	\$200.00
Ford	Kristine	Health Curriculum Updates	1	\$200.00
Van Natta	Kathy	Health Curriculum Updates	1	\$200.00
Pellicone	Karen	Health Curriculum Updates	1	\$200.00
Mastroianni	Sara	Health Curriculum Updates	1	\$200.00
Vreeland	Patrick	Health Curriculum Updates	1	\$200.00
O’Donnell	Meghan	Health Alternative Lessons	1	\$200.00
Robinson	Amy	Educational Modules for Conduct Consequences	2	\$400.00

On motion by Ms. Gray seconded by Ms. Light Items #1-19 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Mr. Salmon noted that the Personnel Committee met on November 18, 2022.

Superintendent Markarian congratulated and thanked Ms. Brooks for accepting the role as Acting Business Administrator/Board Secretary and thanked Mr. Rollo for coming back to the district.

Incoming Business Administrator/Board Secretary Rollo thanked the Board and expressed that he is looking forward to being back at the district.

#### XIV. Policy Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the 2025-26 School Calendar on **second reading** and adopt said calendar.
- 2) The Bernards Township Board of Education does hereby approve the following policies and regulation on **second reading** and adopt said policies and regulation:
  - P 0143.2 – High School Student Representative to the Board of Education (M) (Revised)
  - P 0163 – Quorum (Revised)
  - P 1511 – Board of Education Website Accessibility (M) (Revised)
  - P 2415 – Every Student Succeeds Act (M) (Revised)
  - P 2432 – School Sponsored Publications (Abolished)
  - P 3216 – Dress and Grooming (Revised)
  - P 3270 – Professional Responsibilities (Revised)
  - P 4216 – Dress and Grooming (New)
  - P 5513 – Care of School Property (M) (Revised)
  - R 5513 – Care of School Property (M) (Revised)
  - P 5517 – School District Issued Student Identification Cards (M) (New)
  - P 5722 – Student Journalism (M) (New)

On motion by Mr. Khanna seconded by Ms. Schafer Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Singh, Ms. White  
 “Noes” - None  
 “Abstain” - None

Ms. Hira noted that the items on the agenda are second readings with no changes.

#### XV. Curriculum Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve of the following **Change of Course Title** in the Program of Studies for the 2023-24 school year:

**From:** Design and Creation                      **To:** Design through Sculpture

2) The Bernards Township Board of Education does hereby approve the following **New Courses** for the 2023-24 school year:

**School:** Ridge High School                      **Title:** Enriched Algebra II  
Ridge High School                      Honors Ethics

On motion by Mr. Salmon seconded by Ms. Gray Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Mr. Khanna, Ms. Light, Ms. McKeon, Mr. Salmon,  
Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Ms. White provided a report from the November 4, 2022 Curriculum Committee meeting. Topics at the meeting included proposed courses Enriched Algebra II and Honors Ethics, a summer intervention program review and K-5 Technology.

Ms. Gray thanked Assistant Superintendent Fox and Mr. Kolmer for working on the changes to the Enriched Algebra II curriculum.

#### **XVI. Wellness Committee Report**

Ms. Schafer provided a report from the October 27, 2022 committee meeting. Topics at that meeting included a coaches training update, a WAMS presentation on the topic of culture/ climate survey results and the unit lunch at Ridge High School.

Ms. Schafer also provided a report from the November 6, 2022 Wellness Committee meeting. Topics at that meeting included a WAMS Effective School Solutions update, LifeLines suicide prevention programming and an update for the Ridge High School lunch.

#### **XVII. Liaison Committee Reports**

Mr. Salmon reported from the Somerset County Education Services Commission (SCESC) meeting on December 7, 2022. Mr. Salmon provided an explanation of the services provided by the SCESC and the bus driver shortage that they are experiencing.

#### **XVIII. Public Comment on Non-agenda Items**

Comments from the public included the topic of litigation between a board member and residents, concerns with board resources, communication between the board and

community, a question with regard to funds being used for legal services, questions regarding board elections for officers for 2023, noted the loss of the experience that outgoing board members have along with a thank you to those Board Members for their commitment and service, safety concerns surrounding pick up and drop off procedures at Ridge High School, the cell phone policy and a thank you to the new and older board members for taking the time to be on the Board to make change and noting the importance to represent everyone and the importance that the focus stay on the children, a thank you to Mr. Swan for his presentation today and a stress on the importance of Board Members' understanding the processes and policies of the Board and cohesion between members.

Superintendent Markarian addressed the pick up and drop off procedures at Ridge High School and stated that he would coordinate a review with Facilities and Safety staff. Mr. Markarian thanked outgoing Board Members for their service and dedication and expressed his excitement in getting to know and work with incoming Board Members. Mr. Markarian wished everyone happy holidays and noted the performance by the Ridge High School a cappella choir.

#### **XIX. Board Forum**

Ms. Gray spoke to public comments regarding the public notice in the agenda and spoke to board discourse items.

Ms. White addressed questions of leadership noting the training that Board members participate in along with different Board experiences and the learning curve many members experience during the course of their service.

Ms. Schafer commented on the greatness of the choir, thanked the community for the opportunity to serve on the board, thanked the current board members and administration noting the challenges of volunteering for the Board. Ms. Schafer wished existing and upcoming board members the best, encouraged the community to take an interest in the school district and wished everyone a healthy and happy holiday.

Ms. Singh expressed that it has been her privilege and pleasure to work with the Board of Education. Ms. Singh thanked the administration and other Board members for their support, for being an exceptional team and wished everyone happy holidays.

Mr. Salmon thanked the students for their participation in Board Meetings and noted the importance of BT Connect meetings and student, staff and community feedback. Mr. Salmon thanked the outgoing members for their accomplishments and contributions to the Board of Education.

President McKeon thanked the outgoing members for their service and contributions and noted that she is looking forward to working with incoming board members.

Ms. Gray discussed her experience at the Board of Education and in the district as an outgoing board member. Ms. Gray discussed her volunteer experiences within the district

and thanked the staff and administrators for their hard work and making the district a great place for the students. Ms. Gray noted the wisdom of existing Board members and the importance of the service for the upcoming members. Ms. Gray thanked the community for the ability to serve, for their engagement and passion and participation. Finally, Ms. Gray thanked her fellow board members for the opportunity to get to know each other.

Ms. Gray also congratulated outgoing Business Administrator McLaughlin on his retirement and thanked him for his hard work. Ms. Gray wished everyone happy holidays.

## **XX. Adjournment**

On motion by Ms. Gray and seconded by Ms. Schafer and approved by all present, the meeting was adjourned at 9:19 p.m.

Respectfully submitted,

Rod McLaughlin (in absentia)  
Board Secretary